

# BAINBRIDGE ISLAND FIRE DEPARTMENT

## BOARD OF COMMISSIONERS

### Meeting Minutes

May 27, 2026

Acting Chair Scott Isenman called the Board of Commissioners meeting to order at 4:30 PM. Present were Commissioners Bruce Alward, Tim Carey, John De Lanoy, and Fritz von Ibsch (remote); Fire Chief Jared Moravec; Deputy Chief Brian Carson; Human Resources Manager Shannon Webber; and Finance Manager Ed Kaufman.

### AGENDA ADDITIONS & DELETIONS

None

### PUBLIC COMMENT

Island resident Rakesh Bharania addressed the Board regarding the helipad landing rights at Seattle Children's Hospital. He asked the Board to advocate for helipad landing rights without time-of-day restrictions to best serve patients who are being flown to Children's.

### BUSINESS AGENDA

#### 1. Kitsap 911 Land Mobile Radio (LMR) Presentation

Representatives of Kitsap 911 including Executive Maria Jameson-Owens and Senior Public Safety Program Manager Scott Peabody, provided an update of the ongoing countywide radio system upgrade project. Peabody reported on the progress of the mobile & portable radio replacements, as well as coverage issues. The system is not fully functional yet and has not been cut over to the new digital P25 system. Peabody expects the system to be fully operational by Q1 2027. (Please see the attached slides for full presentation.) Commissioner von Ibsch asked about the coverage data collected and analyzed for Bainbridge Island. Initial data was unreliable and has, for the most part, been retested. Chief Moravec suggested that BIFD staff, working with Kitsap 911 staff, look closely at the Bainbridge Island data to gauge its veracity. Upon completion of further analysis, the Chief will report on the findings to the Board at a future Board meeting. No formal action was taken on this item.

### FIRE CHIEF'S REPORT

- **EVT & Facilities Personnel Hiring Update:** HR Manager Webber reported the hiring of a new Emergency Vehicle Technician (EVT), Justin Crossman, with a start date of June 1. She also noted the hiring of a new Facilities Manager, Casey Short-Bull, start date of June 3. Both individuals have 20+ years of experience in their respective disciplines.
- **Station 22 Open House Recap:** Chief Moravec briefed the Board on the Open House at Station 22 on May 6<sup>th</sup>. Approximately 30 guests stopped by the station for a tour and to ask questions. The Department is hosting the next Open House at Station 21 on June 3<sup>rd</sup>, 5:30 – 7:30 PM.
- **BIFD Newsletter Volume 3:** Chief Moravec noted the mailing to all Bainbridge Island residences of Volume 3 of the BIFD Newsletter during the week of May 18<sup>th</sup>. He also

informed that Board that all off-island employees also had a newsletter sent to their homes.

- Seattle Children's Hospital Support: Chief Moravec briefed the Board on issues regarding the helipad at Seattle Children's Hospital. Current covenants restrict helicopter landings to certain times of the day. The Seattle City Council is considering removing those restrictions to assist with patient care. If necessary, BIFD will write a letter in support of lifting any time-of-day landing restrictions.
- Summer Meeting Schedule: Staff will poll the Board regarding summer travel plans and meeting availability. Once the Commissioners have reviewed their calendars, the Chief will make recommendations about current summer Board meeting dates.

#### GOOD OF THE ORDER

Chief Moravec asked for all Commissioner's to provide their attire sizes so that logo apparel can be ordered.

Commissioner Alward noted the upcoming KCFCA picnic on July 18<sup>th</sup>.

Commissioner Isenman provided an update on his activities on the DOH Pre-Hospital Technical Advisory Committee.

Commissioner Isenman also noted his participation in a recent Hwy 305–High School Road Roundabout sub-committee formed by COBI. There is another sub-committee meeting Friday, May 29<sup>th</sup>.

#### CONSENT AGENDA

(Voucher numbers 37764 through 37813 totaling \$274,864.76, Meeting Minutes 5/4/26). Commissioner Carey moved to approve the Consent Agenda as presented. Commissioner Alward seconded the motion, and the motion passed unanimously.

#### EXECUTIVE SESSION

At 5:45 PM, Commissioner Isenman called for an Executive Session to last for 30 minutes. The Executive Session was called for collective bargaining planning per RCW 42.30.140(4)(b).

At 6:15 PM, the Executive Session was extended by 15 minutes.

#### ADJOURNMENT

The meeting was adjourned at 6:30 PM.

Submitted by:



Jared Moravec, Board Secretary

Approved

June 10<sup>th</sup>, 2026

# Bainbridge Island Fire Commissioners Update

May 27, 2025  
R. Scott Peabody, P.E.  
[speabody@kitsap911.org](mailto:speabody@kitsap911.org)  
360 552-8402



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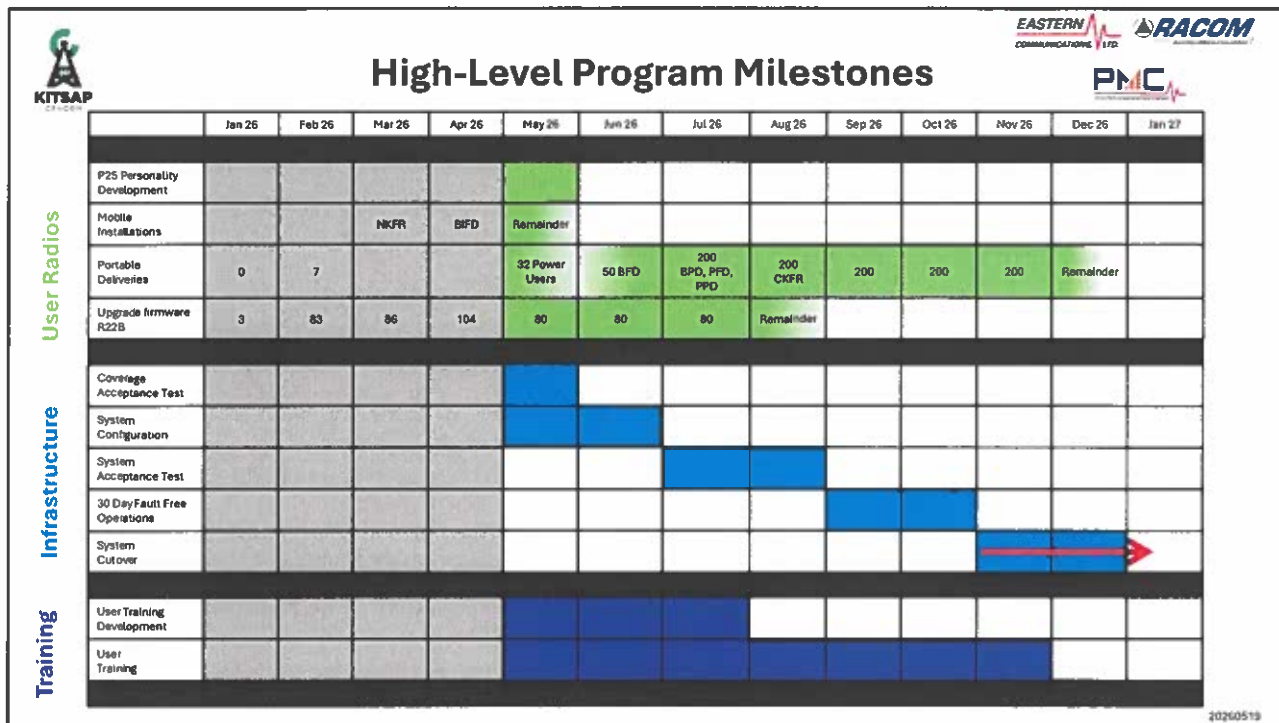
## Topics



- Progress:
  - Mobile Radio Replacements – Done!
  - High-Level Milestones (Program Schedule)
  - Portable Radio Replacements
  - Coverage
  - Questions



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## Portable Deliveries - ASAP

- 32 Test Portables
  1. VHF & Digital P25 Personalities
    - Channel Plans
    - Voice Annunciation
    - Encryption
    - Smart Roaming
    - Latest Firmware (Release 24)
    - Fire – Hazard Mode Settings



Law  
(2)



Fire  
Rated  
(2)



Fire  
Admin  
(1)

4

# Coverage Report

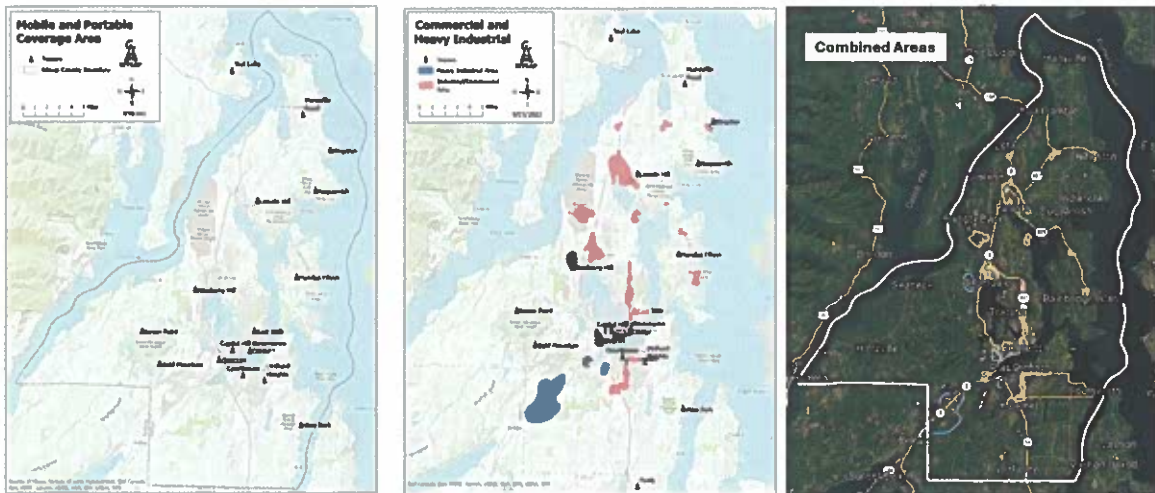


For More Information, Download the Coverage Report from the New Kitsap 911 Website

At 44MB, Report is Too Big to Email

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# Defining Bounded Areas



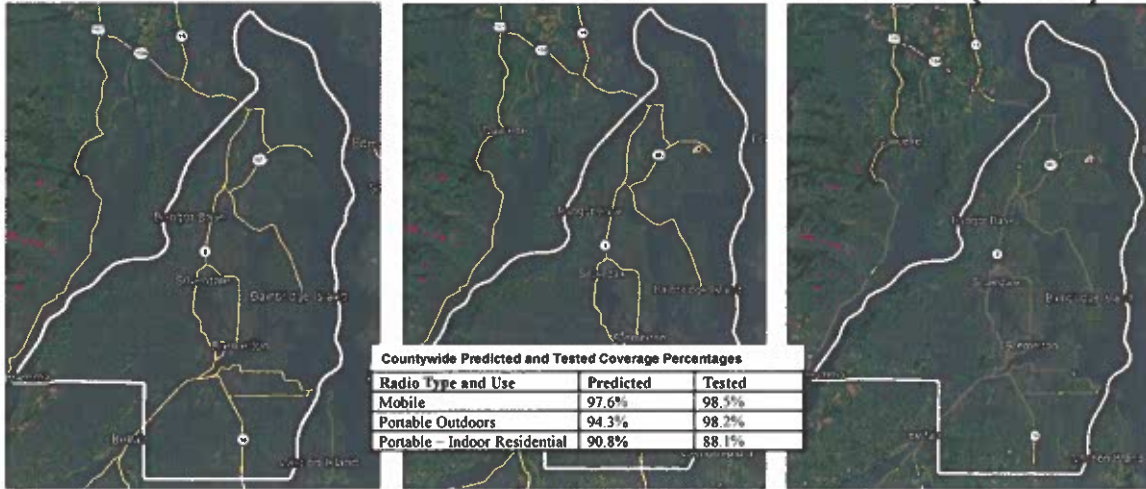
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# Coverage Results

Mobile

Portable

Portable (Indoor)



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# Coverage Results Portable (Indoor)



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# Service Area Results

**Fire Districts**



**Law Service Areas**



Fire Department
Bainbridge Island Fire Dept. BIFD
Bremerton Fire Department BFD
Central Kitsap Fire and Rescue CKFR
Federal FED
North Kitsap Fire and Rescue NKFR
Poulsbo Fire Department PFD
South Kitsap Fire and Rescue SKFR

Law Agency
Kitsap County Sheriff's Office KCSO
Bainbridge Island Police Dept. BIPD
Bremerton Police Department BPD
Port Gamble Police Department PGPD
Port Orchard Police Department POPD
Poulsbo Police Department PPD
Suquamish Police Department BIPD

# Service Area Results



**Beware of Testing Accuracy!**

Fire Department	Mobile		Portable Outdoors		Portable Indoor Residential	
	Predicted	Tested	Predicted	Tested	Predicted	Tested
Bainbridge Island Fire Dept. BIFD	99.9%	100%	99.1%	100%	98%	95.7%
Bremerton Fire Department BFD	99.3%	100%	97.1%	100%	96%	97.2%
Central Kitsap Fire and Rescue CKFR	93.6%	96.6%	87.7%	94.4%	82.2%	81.8%
North Kitsap Fire and Rescue NKFR	97%	100%	97%	100%	97%	100%
Poulsbo Fire Department PFD	99.1%	100%	97.3%	100%	95.3%	99.1%
South Kitsap Fire and Rescue SKFR	97.4%	99.6%	92.1%	100%	85.2%	82.4%

**Interpreting the Results**

- 95%: Public Safety Standard
- More than 97%: Above Standard
- Less than 93%: Below Standard

Law Agency	Mobile		Portable Outdoors		Portable Indoor Residential	
	Predicted	Tested	Predicted	Tested	Predicted	Tested
Kitsap County Sheriff's Office KCSO	97.6%	98.5%	94.3%	98.2%	90.8%	88.1%
Bainbridge Island Police Dept. BIPD	99.9%	100%	99.1%	100%	96.2	95.7%
Bremerton Police Department BPD	99.4%	100%	97.6%	100%	98%	97.1%
Port Gamble Police Department PGPD	98.4%	100%	97.1%	100%	95.8%	100%
Port Orchard Police Department POPD	100%	100%	99.9%	100%	99.4%	100%
Poulsbo Police Department PFD	100%	100%	99.7%	100%	98.9%	100%
Suquamish Police Department BIPD	99.9%	100%	99%	100%	97.1%	100%

# Next Steps on Radio Coverage



## Plan Stage 2 Sites

- Identify 10-12 Candidate Sites (Based on Coverage Results)
- Include Coverage Feedback
- Model Coverage from New Sites
- Evaluate Coverage Gains
  - Prioritize Based on:
    - Coverage Improvements
    - Operational Factors
    - Costs, etc.

*“Stage 2 will add an additional six (6) sites to provide additional coverage for indoor residential in-building and some commercial/industrial areas as outlined in the RFP.” – RACOM Radio Contract*

**Scheduling Kickoff Meeting with Radio Engineers in June**

# Questions?

